SLOANE

Social Values Policy

Statement of Intent

November 2026

White Building, 1-4 Cumberland Place,
Southampton SO15 2NP
023 8254 7934
sloanecontracting.co.uk

Registered address: 4th Floor 4 Tabernacle Street
London, United Kingdom, EC2A 4LU
Sloane Squared Interiors Limited
Company 08448887 | VAT 174018814

Local economic and community value

We use local subcontract trade partners and local supply chains, keeping contract value in the area and supporting small businesses. Everyone working for the company is paid at or above the National Living Wage, and our supply chain is paid within 30 days of receiving a valid invoice.

We intend to offer work experience and apprenticeship routes in carpentry and joinery as our public sector work grows.

Fair work and inclusion

Our Equal Opportunities and Anti-Bullying Policy is aligned with the Equality Act 2010. We have zero tolerance of discrimination, harassment and bullying. Workforce wellbeing is supported by our Occupational Health and Mental Health and Work-Based Stress policies.

Environmental responsibility

As a member of the SME Climate Hub and a signatory to the SME Climate Commitment, we commit to halving emissions by 2030, reaching net zero by 2050 and reporting progress annually.

We segregate and dispose of waste responsibly, reduce material waste through accurate measurement and ordering, source timber responsibly and consolidate site visits to reduce transport emissions.

Responsibility and review

The directors oversee our social value commitments, supported by our environmental, fair work and wellbeing policies. This policy is reviewed annually and earlier if our activities or relevant requirements change.

Name	**James Sloane**
Position	Managing Director
Signature	
Date	10 November 2026
Review date	10 November 2027