



SLOANE

Equality, Diversity & Inclusion Policy

Statement of Intent

September 2024

Sloane (trading as Sloane Squared Interiors) is committed to encouraging equality, diversity and inclusion amongst our workforce, and eliminating unlawful discrimination.

Our aim is for our workforce to be a true representative of all sections of society and for each member of staff to feel respected.

We will provide equality, fairness and respect, whether employees or subcontractors are on temporary, part-time or full-time, contracts and not unlawfully discriminated against as set out within '**The Equality Act 2010**'.

Discrimination can be summarised as listed below.

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race (including colour, nationality, and ethnic or national origin)
- Religion or belief
- Sex
- Sexual orientation

We oppose and avoid all forms of unlawful discrimination via.

- Pay and benefits
- Terms and conditions of employment
- Dealing with grievances and discipline
- Dismissal
- Redundancy
- Leave for parents
- Requests for flexible working
- Selection for employment, promotion, training or other developmental opportunities

We are committed to;

- Creating a working environment free of bullying, harassment, victimisation and unlawful discrimination, promoting dignity and respect for all, and where individual differences and the contributions of all staff are recognised and valued.

This commitment includes training managers, supervisors and all other members of staff about their rights and responsibilities as part of our Equality, Diversity and Inclusion Policy.

Name	Signature	Position	Date
James Sloane		Director	26th September 2024