Anti-Bribery & Corruption Policy

Statement of Intent

September 2024

Sloane (trading as Sloane Squared Interiors Ltd) has a long-standing reputation for ethical behaviour and integrity. Conducting business with a zero-tolerance approach to all forms of corruption is central to our values, image and reputation.

This policy below sets out the standards expected of all directors, employees and sub-contractors in relation to anti-bribery and corruption, with respect to the relevant legislation, including but not limited to, The Bribery Act 2010.

Any party representing or performing services for or on behalf of the company will be expected to adhere to this Policy or have in place an equivalent policy of their own.

Sloane has a zero-tolerance policy towards corruption of all kinds. The Policy consists of two straightforward rules that must adhere strictly to;

- Do not offer, promise or pay bribes
- Do not request, agree to or accept bribes

It should be noted that it is a criminal offence under The Bribery Act 2010 to offer, promise, pay, request or accept a bribe.

A bribe does not need to be money, it can be any form of advantage which is offered or received, and that a contract does not need to have been won for a corruption offence to have been committed. Similarly, the recipient of a bribe does not need to benefit personally from it.

The risks of corruption are not always obvious, so the following principles should be adhered too.

- Do not make payments to someone, or favour them in any other way, if you know that this will involve someone misusing their position or performing their functions improperly.
- Do not misuse your position, or perform your functions improperly, in connection with payments or other favours for yourself or others.

If anyone is in doubt as to whether a potential act could give rise to corruption concerns, the matter should be referred immediately to a director.

Name	Signature	Position	Date
James Sloane		Director	26th September 2024